

 **Headquarters:**
London, UK

 **Sites:**
15 / 2022

 **Industry:**
Software

 **Employees:**
700



14 M&As and counting, how EcoOnline built a unified culture with Bob

EcoOnline, a global leader in EHS and ESG solutions, experienced rapid growth after 14 mergers and acquisitions, expanding to 15 global offices and developing new capabilities. But with growth came complexity.

Saqi Sheikh, the CHRO, faced a significant challenge: uniting a dispersed workforce and creating a sense of shared purpose.

That's where Bob came in. As part of their "One Eco" transformation, Bob helped connect people across regions—making it easier to share experiences and celebrate wins, and build culture from the inside out.

14 M&As

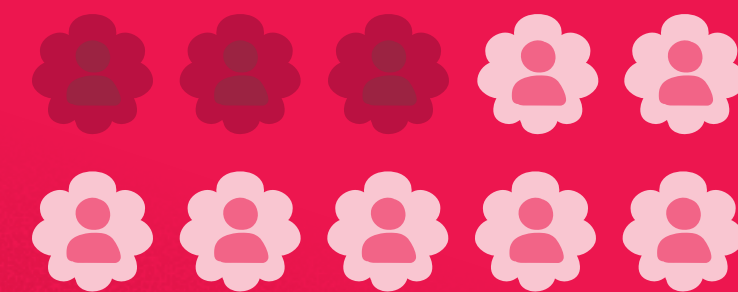


M&As fueling fast,
people-first growth.

"I've never seen a CEO like ours, who logs onto Bob daily to check whether he's got approval for our flows and holiday requests. He loves poking around in the Org Chart and just having a look."



Saqi Sheikh
CHRO, EcoOnline



700

People connected across the
globe with Bob.

 Teamtailor
 MS Teams

Integrations

6 Bob features driving business growth:

-  Core HR
-  Time & Attendance
-  Talent
-  Compensation
-  Sandbox
-  Workforce Planning



HiBob

"The beauty of the Sandbox is that anything that we do in there doesn't affect the system itself. So, in terms of long-term planning, we can have a play around with structures, with processes, with all sorts of things in the Sandbox, test things, and get a view of what that will look like in the future."

Saqi Sheikh | CHRO, EcoOnline

