



### 2023 HiBob #SayHiToHR Contest

1. The #SayHiToHR Contest (“Contest”) will commence on May 8<sup>th</sup>, 2023 and will end on May 16<sup>th</sup>, 2023.
2. The Contest is planned as a recreational activity for the benefit of its participants and is not a reflection on performance of any of the participants, nor is it intended to be qualified as a commercial competition of any kind.
3. Contest details – any individual may nominate an HR professional which the individual thinks “deserves a break” (“Nominee”). Nominations shall be submitted as follows:
  - The Nominee needs to be tagged on LinkedIn and the post must include the following tag - **#SayHiToHR**.
  - An explanation should be provided as to why the Nominee deserves to receive the recognition in the form of a video, a poem, a photo, a short story, or just plain text.
4. Nominations can be submitted until May 16<sup>th</sup>, 2023 (including).
5. Three winners will be selected by an expert panel from HiBob's HR team for the most creative ‘why’. The announcement of the winners, which shall be made by HiBob on May 17<sup>th</sup>, will be final.
6. The winners will receive the following prizes:
  - 1<sup>st</sup> prize: €500 EUR in experience vouchers
  - 2<sup>nd</sup> prize: €250 EUR in experience vouchers
  - 3<sup>rd</sup> prize: €100 EUR in experience vouchers
7. The currency of the prizes and the experience vouchers may vary in accordance with the location of the winners.
8. Each Nominee can win up to one prize only.
9. No purchase of HiBob’s services is required to enter or win the Contest.
10. Participant shall have no claim towards HiBob for any delay or interruption in the receipt of the prize.
11. Hibob reserves the right to change, postpone, amend, split, or terminate the Contest and/or the prizes at any point, subject to its sole discretion. Participants will not give rise any claim or demand with regard with the Contest or any such change to it.

Enjoy!